Associate CIO for the Project and Technology Consulting Office





Inspire and Innovate while Leading High-Impact Technology Projects

The Position

Unlike any other institution, <u>Princeton University's Office of Information Technology</u> is on the **cutting edge** of technology, strategy, and innovation.

- Are you interested in leading high-level university project and portfolio planning process and ensuring the success of large-scale strategic IT projects?
- Do you enjoy establishing structures and policies around IT governance?

A pioneer through the pandemic, Princeton's Office of Information Technology is looking ahead to their <u>five-year strategy</u>, remaining steadfast in their security and service-driven goals. And the <u>Associate CIO</u> will **lead the charge** for the Project and Technology Consulting Office (PATCO).



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Princeton University's mission is to advance learning through scholarship, research, and teaching of unsurpassed quality, with an emphasis on undergraduate and doctoral education that is distinctive among the world's great universities, and with a pervasive commitment to serve the nation and the world.

In today's technology driven world, the University's IT organization has a pivotal role in enabling this mission by empowering faculty, researchers, students, and staff to achieve--and surpass--their research, teaching and learning ambitions through technology.

Princeton University seeks an experienced professional with broad and deep IT project management experience to become an Associate CIO and lead its Project and Technology Consulting Office, providing the IT governance and project management leadership to ensure the pragmatic, efficient, and innovative implementation of IT solutions for all university stakeholders.

The Associate CIO is a key member of the senior IT leadership team who is **principally responsible for the University's IT governance process, IT business and process improvement consulting capabilities, and university-wide IT program management**. The IT governance process facilitated by the Associate CIO ensures that the University's IT investment portfolio is aligned with the mission and meets organizational needs for high-quality technology solutions. Aligned with this, the Associate CIO is the **principal strategic IT consultant and leads a team of consultants, process analysts and business analysts that are focused on helping campus partners transform their operations through the use of information technology.** The Associate CIO is also responsible for establishing and maintaining a culture of professional project and program management at the University and leads a team of strategic IT project managers. The Associate CIO provides high-level thought partnership for the CIO and serves on a variety of university committees representing OIT.

Leadership Responsibilities

IT Governance Leadership

- Responsible for the IT Governance process through which University leadership cooperatively develops and establishes IT strategy and policy.
- Lead the University's IT project and portfolio planning process, including proposal review, ensuring efficient resourcing, and funding strategies, and preparing the project slate for approval through the governance process.
- Establish the overall direction for the methods and practices through which the quality of projects and services are measured.



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IT Consulting and Project and Program Management Leadership

- Direct the Princeton Project and Technology Consulting Office, which is responsible for ensuring
 the success of University-wide strategic IT projects, including technology and infrastructure
 transformation, deployment readiness; risk management; ERP systems; capability transfer and
 support; audit and review.
- Lead an organization of IT business, process, and project management consultants who actively
 manage the complex portfolio University-wide IT projects to improve project success rates,
 optimize spend, deliver more value by leveraging business process improvements, and maximizing
 institutional alignment and strategic outcomes.
- Work with cabinet-level University stakeholders to identify and manage potential risks and other issues associated with critical University-wide projects.
- Develop and sustain a culture of professional project management across the university through Princeton Project Management Methodology training and by providing professional development opportunities across campus.
- Responsible for utilization reporting for the entire project portfolio including tracking project progress, key deliverables, milestones, and timelines in an open and transparent manner.

Strategic Leadership

- Work closely with the Vice President for Information Technology and Chief Information Officer, in collaboration with the other OIT Associate CIOs on strategic OIT initiatives.
- Develop and sustain the practice of professional IT strategy consulting and manage a team of internal consultants that are trusted advisors for university IT leadership.
- Lead high-value strategic consulting initiatives for senior university leadership.

Campus IT Leadership

• Serve on a variety of University-wide committees to represent OIT and the University strategic IT mission and objectives.

Essential Qualifications

• Experience evolving and leading business process and program management services for a mid- to large-size IT organization.



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Experience leading program management for a large portfolio of complex, high-impact, high-risk
 IT projects such as digital transformation, ERP implementations, or other mission critical IT projects.

- Key involvement in architecting and leading IT Governance practices for a large institution.
- Proven success partnering with executive-level institutional leadership to progress toward a common vision or mission.
- A minimum of 10 years' staff management experience.
- A minimum of 15 years of IT project and program management experience, and a demonstrated knowledge and understanding of project management principles, methodologies and of how to successfully implement complex IT projects in federated organizations.
- In-depth knowledge of, and familiarity with, IT products and services.
- A thorough understanding of IT trends and capabilities.
- A commitment to diversity and to serving the needs of a diverse University community.
- Education: Bachelor's degree required.

University Overview

Princeton University is among the world's foremost educational institutions. The fourth-oldest college in the United States, it is an independent, coeducational, nondenominational university that provides undergraduate and graduate instruction in the humanities, social sciences, natural sciences, and engineering.





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As a global research university, Princeton seeks to achieve the highest levels of distinction in the discovery and transmission of knowledge and understanding. At the same time, Princeton is distinctive among research universities in its commitment to undergraduate teaching.

Princeton's educational mission is to prepare students to pursue meaningful lives and to help address the challenges of the future. To this end, the University aims to enroll the most capable students from all parts of the world and to provide them with an educational experience that strengthens their intellects, sharpens their skills, expands their horizons, and prepares them for leadership—all while pursuing the highest possible standards of excellence.

Living up to its informal motto, "In the Nation's Service and the Service of Humanity," the University has educated thousands of individuals who have dedicated themselves to public service and to serving communities in the United States and around the world. This mission also finds expression in the lives of Princeton's alumni, arguably among the most loyal and generous of any American university. Their level of service and generosity to their university is legendary, exemplified by the extraordinary number of hours they give annually in service to the University and the extremely high participation rates of the Annual Giving program.

Commitment to Diversity: Many Voices, One Future

Diversity and inclusion are central to Princeton's educational mission and its desire to serve society. Throughout the University, members of the Princeton community have a deep commitment to being inclusive because:

- A diverse environment is more intellectually and socially stimulating.
- Fairness is a core value of the University.
- Princeton students should live and learn in an environment that reflects U.S. society and introduces them to the world beyond.

Princeton has invested in many <u>initiatives</u> to make its campus more welcoming to people of all backgrounds. With continual attention and effort, the University is aiming to make its campus <u>demographics</u> reflect the United States' vibrant, pluralistic society while strengthening its values in every aspect of its campus experience. Learn more <u>here</u>.



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Information Technology Leadership



Jay Dominick has served as Princeton's VP for Information Technology and CIO since 2012 and is responsible for information technology infrastructure, administrative computing, information security, and research computing and he oversees IT planning and governance for the University. Prior to joining Princeton in 2012, he was vice chancellor and CIO at the University of North Carolina at Charlotte.

His career in higher education IT began at Wake Forest University, where he started as the network manager in 1992, becoming the university's first CIO in

1996. Prior to Wake Forest, he served as an officer in the United States Air Force at the Pentagon in Washington, D.C.

Dominick holds a Ph.D. in information science and a B.S. in mathematical sciences from UNC Chapel Hill, an M.B.A from Wake Forest University and an M.A. from Georgetown University. He serves on the Board of Trustees of Penn Medicine Princeton Health and is a board member of the Foundation Fighting Blindness.

University Leadership



Christopher L. Eisgruber has served as Princeton University's 20th president since July 2013. He served previously as Princeton's provost for nine years, beginning in 2004, after joining the Princeton faculty in 2001.

As president, Eisgruber has led efforts to increase the representation of low-income and first-generation students at Princeton and other colleges and universities. Princeton's socioeconomic diversity initiatives have attracted national attention from *The New York Times, The Washington Post, 60 Minutes,* and other news outlets. Eisgruber has also been a leading

voice in Washington and elsewhere for the value of research and liberal arts education. He has emphasized the importance of both free speech and inclusivity to Princeton's mission; championed the University's commitment to service; and launched initiatives designed to fortify Princeton's connections to the innovation ecosystem in New Jersey and beyond.



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Eisgruber received his A.B. in physics from Princeton in 1983, graduating magna cum laude and Phi Beta Kappa. He then earned an M.Litt. in politics at the University of Oxford as a Rhodes Scholar, and a J.D. cum laude at the University of Chicago Law School, where he served as editor-in-chief of the law review. After clerking for U.S. Court of Appeals Judge Patrick Higginbotham and U.S. Supreme Court Justice John Paul Stevens, he taught at New York University's School of Law for 11 years.

In 2001, Eisgruber joined the Princeton faculty as the director of the Program in Law and Public Affairs and the Laurance S. Rockefeller Professor of Public Affairs in the Woodrow Wilson School of Public and International Affairs and the University Center for Human Values. He directed Princeton's Program in Law and Public Affairs from 2001 to 2004. Eisgruber was named Princeton's 11th provost in 2004 and in that capacity was the University's second-ranking official and its chief academic and budgetary officer.

Location



This position is based on-site at Princeton University, in Princeton, NJ.

Located in Mercer County, the Princeton Township and its neighboring communities offer abundant amenities and a rich mixture of culture, diversity, history, and recreation. The broad range of choices, combined with the area's central location and transit network with a quick train ride away from New York City and Philadelphia, make the Princeton-Mercer Region a desirable place to live and work.

Equal Opportunity Policy and Nondiscrimination Statement

Princeton University subscribes to a policy of equal opportunity. The University believes that commitment to principles of fairness and respect for all helps create a climate that is favorable to the free and open



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exchange of ideas, and the University seeks to reach out as widely as possible to attract the ablest individuals as students, faculty, and staff. For these reasons, decisions concerning admission to University academic and other programs, as well as employment decisions in all University departments and offices, are made on the basis of an individual's qualifications to contribute to meeting Princeton's educational objectives and its institutional needs. In applying this policy, the University is committed to the principle of not discriminating against individuals on the basis of personal beliefs or characteristics such as political views, religion, national or ethnic origin, race, color, sex, sexual orientation, gender identity, or expression, pregnancy, age, marital or domestic partnership status, veteran status, disability, genetic information, and/or other characteristics protected by applicable law unrelated to job or program requirements.

In compliance with Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, and other federal, state, and local laws, Princeton University does not discriminate on the basis of age, race, color, sex, sexual orientation, gender identity or expression, pregnancy, religion, national or ethnic origin, disability, genetic information, or veteran status in any phase of its employment process, in any phase of its admission or financial aid programs, or other aspects of its educational programs or activities. Full statement can be found here.

Benefits

Princeton provides a large portfolio of benefits to meet the diverse needs of its faculty and staff members. More information can be found here.

Expressions of Interest

Princeton University has recently partnered with Boyden Executive Search. For more information about this opportunity or to submit a cover letter and resume, please email:

Jill Coran, Associate, <u>icoran@boyden.com</u>, Lisa Vuona, Managing Partner <u>lvuona@boyden.com</u>, Rick Wargo, Partner <u>rwargo@boyden.com</u>, or Erin Burgess, Associate <u>eburgess@boyden.com</u>.

